Prof. Dr. Ludger H. Opgenhoff

Professional Experience

Paris, France

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University o. A. S.		
Professor of Int. Management Westfälische Hochschule, Gelsenkirchen, Germany Hochschule Bonn-Rhein-Sieg Bonn (Rheinbach), Germany	09/2005 – 01/2004- 08/2005	Teaching, consulting and research in the field of International Management (Marketing, Logistics and Strategy).
Deutsche Post World Net / DHL		€ 40 billion turnover, 380,000 employees, 220 countries
Marketing Director, DHL Express Europe Brussels, Belgium	12/2002 - 01/2004	In charge of Marketing for DHL Express Europe (€ 13 billion turnover) with three departments (Product Management, Pricing, Marketing Communication/Services) and two projects (Product Portfolio Harmonization and Rebranding). 30 direct reports — functional responsibility for 300 marketing professionals in 15 countries. Budget responsibility in 2003: > € 100 million.
Director of the Executive Office, DHL Express Europe Bonn, Germany	04/2000 - 03/2003	For the Express Europe division (€ 10 billion turnover in 2002) in charge of Business Development, M&A Projects and IPO of DPWN in 2000. 10 direct reports. Direct report to the member of the Corporate Management Board (Dr. Peter E. Kruse as of 01/2001 / Uwe R. Dörken – until 12/2000).
Director Post-Merger Integration, Deutsche Post Euro Express Bonn, Germany	11/1997 - 03/2000	In charge of M&A projects and post-merger management in Europe especially in France, Italy, Spain and Northern Europe. Working closely together with John P. Mullen (CEO of TNT until 1994 / COO of DHL Asia Pacific as of 2002).
Thyssen Haniel Logistics (taken over by ABX in 1998)		€ 3 billion turnover, 16,000 employees, 35 countries
Project Leader Corporate Logistics Düsseldorf, Germany	04/1997 - 10/1997	Development and implementation of logistic concepts for international and national customers, strategic analysis, commercial strategy elaboration and evaluation. Development of training sessions.
UdS – Saarland University		15,000 students – home campus of IDS Scheer
Assistant Professor Saarbrücken, Germany Assistant to a Professor	05/1994 - 03/1997 06/1992 -	Consulting and research projects in the field of International Marketing and Logistics. Stand-in for Professor Dr. Joachim Zentes in lectures and seminars. Various publications in German and English. Co-ordination of seminars; design and maintenance of
Saarbrücken, Germany	04/1994	databases; financial planning and controlling.
General Cologne Reinsurance	Company	€ 4.4 billion in premiums, 1,200 employees
<i>Internship</i> Singapore	03/1991	Project Management in the Marketing and Finance/Accounts Department of the Singapore branch with special focus on optimization of the workflow management. Direct report to Dr. Wolfgang Droste – Member of the Management Board.
Deutsche Lufthansa AG		€ 15 billion turnover, 96,000 employees
Network Manager Frankfurt, Germany	03/1990 - 03/1992	Route, network and capacity planning for air cargo of Lufthansa Cargo AG.
Product Manager	08/1990 -	Development of a strategic and operational marketing plan for

the French passenger and air cargo market.

09/1990

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Product Manager – Air cargo Barcelona, Spain	06/1989 - 09/1989	Optimization of the workflow of the air cargo handling procedures of Lufthansa Cargo AG.
Commercial Airline Trainee Various locations in Germany and Madrid, Spain	09/1986 - 06/1989	In-house trainee program of Lufthansa AG in the areas of Marketing, Public Relations, Finance, Human Resources, air cargo and passenger handling. One of 30 trainees selected from 10,000 applicants.

German Military Service

	07/1985 -	15 months mandatory German military service. In charge of
Oldenburg / Wesel, Germany	09/1986	uncoded and coded communication.

Education

<i>UdS – Saarland University</i> Saarbrücken, Germany	03/1994 - 03/1997	PhD in Marketing Thesis: Customer retention in the air cargo industry
<i>UdS – Saarland University</i> Saarbrücken, Germany	10/1989 - 02/1994	MBA, with distinction (German: Diplom-Kaufmann)
University of Fribourg Fribourg, Switzerland	07/1991 - 10/1991	Summer School (Preparation for university studies in French)
<i>University of Cambridge</i> Cambridge, England	06/1988	Certificate of Proficiency in English

Key Competencies

Management Planning, organization and motivation of management teams.

Extensive experience with external consultants.

Communication Experienced presenter, trainer and communicator.

Consulting Segmentation design and implementation; Market research.

Business modeling and strategic analysis; M&A processes.

Coaching Career planning, Change Management, Team coaching.

Languages

German	Mother tongue	English	Management level	
French	Operational level	Spanish	Conversational level	

Personal details

Nationality German Date of birth 18th December 1965 Status Married to Dr. Carolin Opgenhoff Son: Paul Henry (Sep 2004)